

## **Occupational Health and Safety (OH&S) Policy**

We are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed;
- Eliminating hazards and reducing OH&S risks;
- Consulting and participating with workers, and, where they exist, workers' representatives on OH&S issues.
- Providing a framework for setting our OH&S objectives;
- Fulfilling our legal and other requirements;
- Continual improvement of the OH&S management system;

## **Environmental Policy**

- Protect the environment, including the prevention of pollution
- Conform to applicable legislative, regulatory and compliance obligations
- Continually improve our Environmental Management System and to enhance environmental performance

We have produced objectives which relate to these policies and they can be found in document IMS-R04 OSH and EMS Objectives.